

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, JUNE 18, 2012

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

MINUTES

This meeting of the Cranston School Committee was held on the evening of the above date with the following members present: Chairwoman Iannazzi, Mr. Lombardi, Mrs. Ruggieri, Mr. Bloom, Mrs. Culhane, Mr. Traficante and Mrs. McFarland.

This meeting was called to Order at 6:00 p.m. It was moved by Mr. Lombardi and seconded by Mr. Traficante and unanimously carried that the members convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel (Administrator Contracts); PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Secretaries), (Maintenance of Effort), (Cranston Area Career & Technical Center Transfer Agreement), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).

Call to Order – Public Session was called to order at 6:50 p.m. Ms. Iannazzi announced that no votes were taken in Executive Session.

The Pledge of Allegiance was conducted. The roll was called; a quorum was present.

Executive Session Minutes Sealed – June 18, 2012

A motion to seal the Executive Session minutes was made by Mr. Lombardi, seconded by Mrs. Culhane and all were in favor.

Approve the minutes of previous meetings – May 16 and May 21, 2012

A motion to approve the minutes of May 16 and May 21, 2012 was made by Mr. Lombardi and seconded by Mr. Traficante. All were in favor.

Public Acknowledgements / Communications – There are none.

Chairperson's Communications – There are none.

Superintendent's Communications

Superintendent Nero stated – The other night we had a very small meeting with a number of retirements, including my own. I have one more School Committee meeting on the 16th and that will be the night that I'm hoping you will be appointing a new Superintendent of Schools so I'll leave my comments for that night on myself because it's been quite the ride for 34 years.

I'd like to recognize the following people who have retired from many years of dedicated service to Cranston Public Schools. They are:

**Dorothy Martesian, who has been at Norwood – 13 years as a teacher
MaryAnn Casale, who will be retiring – 34 years in the District and the
last several years**

as Principal of Garden City

**Michael Cornachione, who has been on lay-off; however, he put in
his retirement – 25**

years as a Technical Assistant

**Carmine Delicarpine whose latest assignment was at Cranston West
– 29 years as a custodian**

**Pat Spaziano – 27 years and her latest assignment was Secretary at
Cranston High**

School West

**Lynda Wagner, who is retiring after 10 years as an Assistant
Principal at Cranston High**

School East

**I'd just like to say, “congratulations and the best of luck to everyone”.
Thank you.**

School Committee Member Communications

Mr. Lombardi

**Very briefly, last week was the Marathon Week where we go through
Honors Nights, Awards Nights, and culminating with the Graduations
of our three high schools on Friday and Saturday and I know we
speak for the entire committee but I want to speak for myself that it**

makes what we do all worth it because we truly got to see the best and the brightest achieving great success and achieving great accolades both at the Middle and the High Schools. There were some real super stars at the graduations on Friday and Saturday but I think it ultimately culminated in young Miss Petrella who's in the hospital battling leukemia; coming up on stage to receive her diploma from Cranston High School West. I told her that day; I whispered in her ear; she made my entire weekend when she did that. God Bless her and all of our graduates.

Public Hearing

No Student speakers at this time.

Members of the Public

Donna-Marie Frappier – Speaking on Resolution No. 12-6-23

Here this evening to speak in regard to the above resolution regarding the possible breach of confidential records. Mr. Nero and Mr. Dillon called me in when they were informed by a former employee that when this employee did a search for his name on line, he found a list which included his name and a password. When we looked at the password and the name, we couldn't find out exactly what it was related to. We did end up tracking it down to a Cranston High School West portfolio system that was local to Cranston High School West. The year prior, Cranston High School East had implemented their own portfolio system. The passwords were four

character numbers that were random generated. The user names were first initial and last name. That was the only content in that file. The way that file was exposed, I'm assuming, I found it in a CPS www folder which has all our individual school websites. In the West website was a folder called CW Portfolio in which that file was located. What happens with goggle is in order to make searches faster, goggle does something called the "crawl" through www folders that are exposed and they just do an index in. Somewhere in there they saw that first initial and that last name; they had it indexed.

When he did a search, that's how he found that file. It had no confidential records in it simply because that server is separate in apart from any of our HR servers or our Payroll servers; those reside in a total different location. The only thing that's in this www folder is our web page; all the elementary and high school web pages and this file. Again, what I could assume was that when they were transitioning over from the local portfolio system to the sponsored portfolio system that we went to, which is REPS, that someone might have put that list of names in there for the transition.

Mr. Nero

Within 5-10 minutes that this was brought to our attention, I had Donna-Marie and Jim Dillon in and I had John Campellone. All information regarding social security numbers are kept on a MUR system and no one has access to that; it's all firewall. For the record, so you'll know, it was a four digit number; none of them corresponded with their social security numbers. We don't use that;

with students we use SASAT numbers. With the employees we use an employee identification number; it's not their social security number. The question that I also asked was, and again the person who found this that when we de-commission the computer...Donna-Marie can you explain what we do in terms of the hard drive and what we do with that computer.

Ms. Frappier

When we take a computer out of service, the majority of the time, there is no confidential information on any of these computers anyway, especially now that we've switched over to ASPEN because we don't have those files locally. When we used to have our MMS system, then those servers that would come out of commission, we would wipe those hard drives clean. We don't even dispose of a computer without the hard drives being removed and completely formatted. This is definitely not information that was residing on any computer except for that www folder. The file that this gentleman had sent us replicates 100% the file that I found in the CW Portfolio folder. It's not with 98% certainty that I say that no other files were exposed; it's with 100% certainty. I have no doubt in my mind.

Mr. Dillon noted that he will speak on this during the resolution.

Mr. Lombardi suggested that when we call the resolution, **Mr. Dillon** can make his presentation.

Joan Prior, 28 Tomahawk Trail, Cranston

I'd like to speak on Resolution No. 12-6-24, Jenny Chan-Remka, the principal. Her resolution is coming up and I hope that you will pass this resolution. I have had the pleasure of working with Jenny Chan-Remka for three years. I also worked for the Cranston Public Schools for 30 years; 25 full years and have enjoyed every minute of it. However, the last three years it's been a pleasure working for Mrs. Remka. She is an asset to the School Department. She is an asset to Bain. She knows all the students and all the parents. She is very visible in the school and she makes the school a pleasant place to work. She's always visible when we have International Night or any other functions and she participates in all of them. It has been my pleasure to work with her for three years. I am retiring and I wish her the best and I know she will carry on the traditions of Bain. Thank you.

Mr. Barbieri, Previous Principal of Bain; New Principal of West

I couldn't have been happier three years ago when I was sitting there as principal looking for yet another Assistant Principal that was going to come to Bain. We have proven that we definitely have leaders that come out of Bain between Ms. Ward, Mrs. Anderson, Mr. Heatherton; even Mr. Rhodes. But how are they going to continue that and how is Bain going to continue finding these leaders. We were very fortunate to find that in Dr. Remka. I must tell you that everything that she has done over the last three years for our school and the heights that she brought Bain Middle School academically and socially has really put

her in the position to be able to be principal at Bain Middle School. I couldn't be any more proud than I am today, standing in front of this podium and making sure that Dr. Remka is the new principal at Bain Middle School. I'm very proud as a person who is a resident here in Cranston. I'm proud as the former principal of Bain and I'm also proud as a fellow colleague. Ms. Remka, good luck!

Consent Calendar / Consent Agenda

The Proposed Consent Agenda this evening is: Resolutions No: 12-6-24, 12-6-25, 12-6-27, 12-6-28, 12-6-29 and 12-6-30. Moved by Mr. Lombardi, seconded by Mr. Traficante and unanimously carried to approve these resolutions.

RESOLUTIONS

PERSONNEL

NO. 12-6-24 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Jenny Chan-Remka, Principal

Hugh B. Bain Middle School

Contract Effective Date...July 1, 2012

See Attached Financial Impact Analysis

NO. 12-6-25 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Cynthia Grady, Assistant Principal

Hugh B. Bain Middle School

Contract Effective Date...July 1, 2012

See Attached Financial Impact Analysis

NO. 12-6-27 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

John Smith, Head Coach Boys' Basketball

CHSE

Step - 7

Class - B

Playing Competition - None

Experience - Assistant Coach Bishop Hendricken High School

Certification – RI Coaches Certification; CPR\AED\First Aid

Timothy Almonte, Head Coach Wrestling

CHSW

Step – 7

Class – B

Playing Competition – High School

Experience – Head Coach Cranston West Wrestling 1993-1999

Certification – RI Coaches Certification; CPR\AED\First Aid

NO. 12-6-28 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Michael Soscia, Head Coach Girls' Lacrosse

CHSW

Effective Date...June 13, 2012

NO. 12-6-29 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Joseph Noiseux, Custodian

BUSINESS

PURCHASES AND PURCHASED SERVICES

NO. 12-6-30 - RESOLVED, that the following purchases be approved:

Custodial miscellaneous supplies in the amounts of \$15,284.42 for 2012-2013 and \$16,614.05 for 2013-2014 based on a two year bid (actual quantities to be adjusted based on needs and funds available).

Number of bids issued 8

Number of bids received 8

Custodial Paper supplies in the amounts of \$71,508.00 for 2012-2013 and \$75,439.00 for 2013-2014 based on a two year bid (actual quantities to be adjusted based on needs and funds available).

Number of bids issued 9

Number of bids received 7

Air Filters in the amount of \$8,589 for 2012-13; \$8,759 for 2013-14; \$9,059 for 2014-15 based on a three year bid (actual quantities to be

adjusted based on needs and funds available).

Number of bids issued 3

Number of bids received 2

Physical Education supplies in the amount of \$7,481.28 for the 2012-2013 school year. (Purchases are contingent upon funding availability)

Number of bids issued 9

Number of bids received 8

Mr. Nero

A lot has been said about Jenny tonight but it isn't enough. I'm so pleased that Jenny is in a situation where she is going to be taking over at Bain which is very near and dear to my heart and also Traf's heart because we both were students there. The other night we talked about graduation and Jim DiPrete was mentioning Miss Ricci and all the teachers that we had there many years ago and the Bain tradition carries on. It's great in the fact that we've been very fortunate in Cranston, as Tommy will go over and do a great job at West. People that understand Cranston and our district and Jenny, you came to us three years ago; you were one of my very first appointments as Superintendent of Schools and you'll be one of my very last. I wish you nothing but the best for you in your role of principal at Hugh B. Bain Middle School. Congratulations.

The next person who is going over to work with Jenny; and I don't know if any of you know this but Marguarite Genoa was the first secondary administrator in CPS history who was a wonderful lady. The first lady to become an administrator in the secondary level and they will both be carrying on the tradition. I've known Cindy for 24-25 years. She was a student at Cranston West when I was a teacher there; she is here with her husband tonight and her family; she's a remarkable and hardworking parent. I know that Cindy is going to do a great job at Bain Middle School especially under the leadership of Jenny Remka. Cindy I wish you all the happiness in the world. Please stand up Jenny and Cindy. Congratulations!

Mrs. McFarland

I look forward to working with both of you at Bain Middle School but I just wanted our minutes to reflect that it's Dr. Remka. You work so hard to get that; you deserve that before your name.

Mr. Lombardi

I want to reiterate what I reiterated in Executive Session that as one career comes to an end here in Cranston; Cranston moves on with new folks and I have always told the person to my left that he is leaving a legacy. All of his appointments, and I see some of them here like Joe Rotz, and Tom Barbieri and Sean Kelly; he is leaving a legacy. What he has done is created some fabulous administrators at the school level at both of the high schools and at the middle schools and the elementary schools. He's doing it again with these two new

appointments. Dr. Remka, you're reputation precedes it; you are a super star and Cindy, I know you well and I know you personally and I know that Jenny will get a lot of support at Bain. Congratulations to both of you.

Mr. Traficante

I would just like to make a few comments about Cynthia Grady. As you know, she came from the teacher ranks this past year and filled in quite well at the Charter School. We were looking for a Vice Principal there for the first time in our history and she did an exceptional job and we were sorry to lose her. She is going to a great school with a great legacy and great traditions and we're sorry to see you go but we wish you well.

A motion was made on 12-6-20 by Mr. Lombardi for discussion:

Mrs. Culhane

I'm very happy to sponsor this resolution because there are a lot of names that I remember from Eden Park and I'm very proud. At this time Mrs. Culhane read the resolution:

SPONSORED BY THE SCHOOL COMMITTEE

NO. 12-6-20 - WHEREAS, the Park View NEED (National Energy Education Development) Cougars have been selected, not only as the 2012 RI Junior Level Energy School of the Year, but also the 2012

National Junior Level Energy School of the Year, and

WHEREAS, what establishes this as “above and beyond” is the fact that this is the second year in a row that the Park View NEED Cougars were bestowed this honor, and

WHEREAS, twenty-four students from the NEED Program distinguished themselves by being involved throughout the year by working to promote energy education within the school and the community as a whole, including a large energy fair that attracts hundreds of people who come and see them showcase a variety of projects that address energy issues, and

WHEREAS, these students are:

Youssef Al Mall, Serena Bobola, Raymond Butterfield, Aaron Character, Nicole DeAngelis,

Leslie DeFran, Raysmari Diaz, Julia Fagundes, Emma Gherardi, Noah Gibb, Carina Gomes,

Rashard Hinds, Austin Hynes, Ryen Jimenez, Taylor Josephson, Alex Norberg, Keven Nuon, Aricelis O’Brien, William Rogers, Daishawn Santos, Katerina Stepalavich, Taylor Sukys, Melannie Veliz, and Juliette Xiong, and

WHEREAS, these students have been invited to attend the NEED National Recognition Ceremonies in June 2012 in Washington, DC.

Be it RESOLVED, that the Cranston School Committee extend its congratulations to all of these students and the three advisors/teachers: Mrs. Joanne Spaziano, Mrs. Sheila Hopkins, and Mrs. Nancy DeCosta, on an outstanding energy education project.

Be it further RESOLVED, that a copy of this resolution, signed by the members of the Cranston School Committee, be presented to each student and teacher.

Dr. Lundsten – I had the pleasure of going to the State House when they received this award. I couldn't have been more proud of any of our students not only for the way they conducted themselves but everything that's been put up here that they had done. I attended their Energy Fair and frankly, I learned a few things. They are to be congratulated for the way they advocate to help our community at large and the teachers do this voluntarily and these three teachers are just top notch and I can't thank them enough. Congratulations to everyone!

The roll was called:

Mr. Lombardi - Yes, Mr. Traficante – Yes, Mr. Bloom – Yes, Mrs. Ruggieri – Yes,

Mrs. Culhane – Yes, Mrs. Mcfarland – Yes, Ms. Iannazzi - Yes

At this time, the NEED Students were called upon to receive their Honor/Certificates.

Mrs. Ruggieri read Resolution #12-6-21. The roll was called:

Mrs. McFarland Yes Mr. Traficante Yes

Mr. Bloom Yes Mrs. Ruggieri Yes

Mr. Lombardi Yes Mrs. Culhane Yes

Ms. Iannazzi Yes

At this time, Mrs. Ruggieri Presented Edward with this Award.

Mr. Lombardi noted that he thinks that it is appropriate that Edward gets this award tonight on the night that the Italian National Team advanced in the Euro Cup so congratulations!

SPONSORED BY THE SCHOOL COMMITTEE

NO. 12-6-21 – Whereas, EDWARD MERCURE, one of Mr. Robert Catauro's Italian One students at Western Hills Middle School, has won 3rd Place out of 87 Rhode Island contestants in the 2012 American Association of Teachers of Italian (AATI) National Examination Contest, Level I held on March 6th, and

Whereas, this was quite an achievement given that many of the other Level I contestants were 9th graders, and that this is the first time within the recent past that a Cranston Public Schools middle school student has achieved such an accolade, and

Whereas, EDWARD was one of 26 eighth graders who voluntarily choose to participate in this year's Examination and that Western Hills Middle School had one of the highest numbers of participants in

the State, and

Whereas, EDWARD will be honored by the RI Affiliate of the AATI as part of his awards dinner next September.

Be it RESOLVED, that EDWARD MERCURE be congratulated and commended for his hard work and dedication to his studies in Italian.

Be it further RESOLVED that he be presented with a copy of this Resolution signed by the members of this committee.

Moved by Mr. Lombardi and seconded by Mrs. McFarland. Mr. Traficante read the following resolution No. 12-6-22. The vote was taken:

Mr. Bloom Yes Mrs. Ruggieri Yes

Mr. Traficante Yes Mrs. Culhane Yes

Mrs. McFarland Yes Mr. Lombardi Yes

Ms. Iannazzi Yes

At this time, the athletes were presented with the award by Mr. Traficante for the following resolution.

SPONSORED BY THE SCHOOL COMMITTEE

CRANSTON HIGH SCHOOL WEST BOYS' TENNIS TEAM

NO. 12-6-22- Whereas, the CRANSTON HIGH SCHOOL WEST BOYS'

TENNIS TEAM under the direction of HEAD COACH STEVEN MATZNER had an outstanding season in the Spring of 2012, and

Whereas, through their hard work and dedication during the off season as well as on the court during the season, finished the 2012 spring tennis season with a record of 18 – 0 and a Division II South Championship, and

Whereas, through their continued hard work, outstanding team and individual performances defeated The Prout School 4-3 in the Division II State Semi Finals and East Greenwich 4-1 in the finals to capture the Rhode Island Interscholastic League Division II State Championship.

Be it RESOLVED, that the following team members be formally congratulated by the Cranston School Committee for an outstanding season:

Dan Accetta William Accetta Brandon Bichajian

Weston DeLomba Jay DeRobbio Mike DeRobbio

Ryan Durigan Nick Manzi Ben Marcotte

Jared McMullen Tom Morgan Chris Parnagian

Jay Pjojian Head Coach: Steven Matzner

Be it further RESOLVED, that they be presented with a copy of this Resolution signed by the members of the Cranston School

Committee.

Moved by Mr. Lombardi and seconded by Mr. Bloom for discussion on Resolution No. 12-6-23.

Mr. Dillon

I just want to try and give some contexts to the genesis to this resolution. On Thursday, May 24th, I received an e-mail from a former employee directing me to go to a website to check out a file that was posted there. Since we're not allowed to go to those websites within the Cranston district, I had to go outside the district to actually view this website. At that site there was a file that was posted by an anonymous poster; we don't know who the person was and it was the file that had this employee's name in it. It also had my name in it as well because I was a former employee of Cranston West. When we looked at the file, Donna-Marie Frappier and I and John Campellone met together to try to figure out what kind of a file this was. The e-mail that I received said that it was quite possibly from our personnel files; our school personnel files so that is why we wanted to check it out. It was very easy for all three of us to see that it was not personnel file at all when we looked at it and it had something to do with only Cranston West employees on it and many former employees. We started to try to brainstorm where this might have come from. At the same time we went and looked at the posting on the website. The website did not identify it as a Cranston School file; it only identified it as a State of RI School file. We quickly were able

to tell it was strictly Cranston West employees and quite dated. During the course of our investigation over the next several days, and Donna-Marie did the bulk of this, we were able to determine that it was from the year 2004 by the names of the people on it as well as the kind of information in it. By Saturday or Sunday Donna-Marie had figured out what the file was, where it came from, how it came to be made public. The real issue in this whole matter was that this anonymous poster had stated that this was a confidential personnel school department's file and that this person had more of these kinds of files and was going to divulge them if we didn't be more careful; something to that effect. I think those words were what brought this to our attention and made it seem like there might be something to this but it was basically a file that was available to the public; it was not confidential; it was not personnel files; it was strictly to Cranston West and to a now long defunct portfolio system that we used for one or two years at Cranston West and stop using right around that same time. There was really no reason for it to be there but it was simply something that had not been removed prior to that. Donna-Marie worked with the website to have it removed from the website; she worked with "google" to have it removed from their web crawler and by Monday/Tuesday there was no sign of it and there was really nothe School Committee Agenda said it was a possible "breach", there was no breach whatsoever. The file was not a personnel file; it was not a confidential file; it was simply something that somebody said about that file when they posted it anonymously on that website.

Mrs. Culhane stated that she would like to thank both Donna-Marie and Jim for working on this because if there was any potential for sensitive information, you certainly took great care of it. Thank you. I did want to know if the person who sent the e-mail has been notified officially; both of this resolution and of the resolution that you took (the steps you took to investigate the issue). Mr. Dillon noted that “yes” he was told about this resolution and the fact that he could come tonight and speak publicly as well. Mr. Cascione e-mailed him today.

Mr. Lombardi

Just by way; a very brief history, certain members of this school committee received a communication from this former employee. Superintendent Nero was notified by me and by other members of this committee. This administration moved swiftly through Ms. Frappier and through Mr. Dillon. They did their due diligence on this. At all times we were copied the complainant and culminating in this resolution where it was our goal, while it was sponsored by three of us, I think we’re all uniform in this regard and unanimous in this regard that we wanted it to be transparent; we wanted the public to know that we received this communication; we wanted the public to know that the administration and it’s representatives did everything in their power to quote any potential breach and there was no breach.

At the request of that particular individual we are notifying everyone whose name was on there, of the actions we’ve taken and there’s

nothing further to do. I echo what Mrs. Culhane said that the two of you did yeomen work on this and swiftly.

Mrs. Ruggieri

It's my understanding that the complainant had asked several questions and I wanted to make sure that he was directly addressed those answers to those questions. He had started out a few weeks ago asking them and I just want to make sure that you not only addressed this issue, but his specific issues.

Mr. Dillon

There were a number of questions that he asked after we completed our investigation. I've not responded to those questions. Mr. Lombardi noted that the question part of it, Attorney Cascione, in several e-mails, responded to his questions culminating with the last question being, "Can I take a look at the resolution?" Attorney Cascione sent him the resolution as well. The questions were answered.

Mrs. Ruggieri reported that there was another e-mail sent today. Mr. Lombardi noted that the last e-mail he saw was regarding seeing a copy of the resolution and again, the resolution was sent to him by our attorney. Mrs. Ruggieri also thanked Mr. Dillon and Ms. Frappier for taking care of this issue and she noted that once she saw the list of names; I saw Mr. Dillon's name on it and I thought for sure if there were anything nefarious going on, that his concern certainly would

have been greater having his personal information out there as well as anybody else.

Mrs. Ruggieri asked why somebody would post this information out there other than to prove a point that they can get in and do it. Mr. Dillon reiterated that they really didn't get into anything. He believes that there is a number of different kinds of people in this world but in this particular case, there's devices that are constantly searching the internet for different things and people set those up and run those. He noted that Donna-Marie might be able to explain that.

Ms. Frappier

These search engines like "google" they send these things out and not to get overly technical but they're called "crawlers". They go into any file that they have access to. So www folders generally are wide open. Because of this incident, we are no longer crawled. We closed that off, which is going to make it more difficult for people to find information and it's going to keep us away from these kinds of things happening. What happens is people spend their time looking for things that may look like confidential information. They may have seen that file and very well may have thought, "oh four digits; the last four of someone's social", so they grabbed it. There are all of these websites now and unfortunately we have no way of knowing who post them because they're completely anonymous and they're called; this one in particular was called, "payspin". You can post anything you want on "Payspin" and no one questions what's up there; and when you contact the folks at "Payspin" and believe me when I tell you, it's

not like picking up the phone and getting an answer on the other end, you have to fill out a form and hope that they respond quickly. What they do is they can not track it and what the gentleman who wrote the e-mail was asking us to do was to track it by an IP address, which is a locator. The problem with that is they're not generally doing it from their house, their doing it from a Dunkin Donuts, etc. If you're doing something that you're not supposed to be doing, the answers are that you're not doing it in your home. That's why they don't take the time to expend to track down with the IP unless it's a very serious matter and then the police get involved. In this instance, we did meet with the police as well and I went through and told him from the beginning of our first meeting to the final conclusion. I think the difficulty is that the questions kept coming and even though we had come to a conclusion; when I say I have a copy of the file, it was exactly the file that he showed us; I could show you exactly where it came from. That still didn't suit his needs and believe me when I tell you, I'm 100% certain that that was the only file because all of the rest of our systems are not located in that www folder and all of any payroll systems, etc. are behind a firewall that's on a totally different server. There's no con-activity between any of those. We will still come up when somebody types up "Cranston Public Schools" but we won't come up as rapidly so thesay we had something at East about a sports game and it said, "East Greenwich/Cranston". If someone did this search when our system was crawled, that might be indexed in the goggle search so it would get there faster. When I say faster, it's like two blinks of an eye or one blink of an eye. We're just not

indexed now so it keeps people from being able to just look through to index any of our files. Now it actually has to search through each one to find one. It's not cashed and that was also a concern of his and again I don't want to go on and on but what he said was when we pulled it down, that goggle had a "cached version". What a "cached version" means is something that's been taken down but once existed. That also goggle took down so within a few days every single version of this file was gone.

**SPONSORED BY MR. LOMBARDI, MRS. RUGGIERI AND MR. BLOOM
NO. 12-6-23 – WHEREAS, the administration was notified by a former employee of a possible data breach of school department employee records, and**

WHEREAS, the administration did a due and diligent investigation, and

WHEREAS, the administration determined that no one had accessed any confidential school records, and

WHEREAS, the matter has been reported to the Cranston police, and

WHEREAS, we are satisfied that the administration has done its due diligence in this matter.

Be it RESOLVED, that the administration notify any former or present school employee whose non-confidential information was accessed in this matter, and that no other action be taken by the administration.

There being no further discussion, the roll was taken on the above resolution #12-6-23:

Mrs. McFarland Yes Mr. Traficante had to leave at this time without a vote

Mr. Bloom Yes Mrs. Culhane Yes

Mr. Lombardi Yes Mrs. Ruggieri Yes

Ms. Iannazzi Yes

Mr. Nero thanked Ms. Frappier and Mr. Dillon for their dedication and all the work they performed on this issue.

At this time, Ms. Iannazzi asked Mr. Lombardi to assume the Chair for the next resolution #12-6-26:

A motion was made by Mrs. Ruggieri, seconded by Mr. Bloom. The roll was called:

Mr. Bloom Yes Mrs. McFarland Yes

Mrs. Culhane Yes Mrs. Ruggieri Yes

Mr. Lombardi Yes Ms. Iannazzi Recused

Mr. Traficante has left the meeting at this time.

NO. 12-6-26 - RESOLVED, that at the recommendation of the

Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify these individuals of the committee's actions.

BUSINESS:

A motion was made by Mr. Lombardi, seconded by Mrs. Ruggieri for discussion:

Mr. Lombardi made a motion for an amendment to the resolution #12-6-31 below, noting that he feels it requires the City Council/City's approval so we add that the condition of the approval of this transfer agreement also be conditioned on the acceptance by the City. This motion was seconded by Mrs. McFarland. The roll was called on the amendment to the Resolution below:

Mrs. Ruggieri Yes Mrs. McFarland Yes

Mr. Lombardi Yes Mrs. Culhane Yes

Mr. Bloom Yes Ms. Iannazzi Yes

(Mr. Traficante was absent with cause for this vote)

With there being no further discussion on the amendment, the vote was taken on the resolution as amended:

Mrs. Ruggieri Yes Mr. Bloom Yes

Mrs. Culhane Yes Mr. Lombardi Yes

Mrs. McFarland Yes Ms. Iannazzi Yes

(Mr. Traficante was absent with cause for this vote)

NO. 12-6-31 - RESOLVED, that at the recommendation of the Superintendent, the Transfer Agreement between RIDE and the Cranston Public Schools' district, regarding the ownership of the Cranston Area Career & Technical Center, be approved.

New Business- There was none.

Public Hearing on Non-agenda Items – There was none.

Announcement of Future Meetings – June 25, 2012

Adjournment

A motion to adjourn was made by Mr. Lombardi and seconded by Mrs. Culhane. All were in favor. The meeting adjourned at 7:33 p.m.

Respectfully submitted,

Frank S. Lombardi

School Committee Clerk

Administrator's Compensation Schedule

Fiscal Year 2012-2013

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				

Chan-Remka, Jenny	Principal	Bain	98,751.00 16810 1105 33	13,904
96 0 1432	33,380	132,131		
Grady, Cynthia	Ass't Principal	Bain	87,411.00 16810 1105 33	
12,307 96 0 1267	31,619	119,030		

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				

Chan-Remka, Jenny	Principal	Bain	98,751.00 18491 1182 33	14,744
96 0 1432	35,977	134,728		
Grady, Cynthia	Ass't Principal	Bain	87,411.00 18491 1182 33	
13,050 96 0 1267	34,120	121,531		

Administrator's Compensation Schedule

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN
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SALARY HEALTH DENTAL LIFE PENSION SURV
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Chan-Remka, Jenny Principal Bain	98,751.00	20340	1300	33	15,583
96 0 1432	38,783.80				137,535
Grady, Cynthia Ass't Principal Bain	87,411.00	20340	1300	33	
13,793 96 0 1267	36,829.92				124,241